

# DISTRICT SERVICE BULLETIN

ALTRUSA INTERNATIONAL DISTRICT TWO

WINTER 2020



## Call to Conference and Governor's Greeting

Happy New Year District Two! Thank you all for a job well done in 2019 and let's get ready to hit the ground running in 2020 to make a difference in our communities – a new decade! I extend a special invitation to all members to attend our 64<sup>th</sup> District Two Conference. There will be opportunities to learn more about Altrusa on both the District and International levels.

The theme for this Conference is **“THE POW ! ER OF SERVICE.”** It will be held at the beautiful Crowne Plaza Reading hotel located in Wyomissing, Pennsylvania, April 2-5, 2020. We are eagerly awaiting the event hosted by members of Altrusa International of Reading-Berks PA and Altrusa International of South Central PA. The Conference hosts, the District Board members, District Chairs and many others are working to provide a Conference that will be a learning experience and fun for everyone.

At this Conference, we will conduct the business of the District, receive District and International updates and participate in workshops, leadership training and service projects. Conference is a time to celebrate the work we have completed during the past year and a time to renew friendships and make new ones! I encourage each club to submit entries for awards. We enjoy gathering together, sharing our experiences and ideas, and going home putting our experiences into action.

We will be welcoming Altrusa International President, Beverly Hardy, as our International Representative. Beverly will participate in the Conference activities and will provide updates from International. Hope you will come and meet Beverly. She is looking forward to participating in our Conference and meeting all of us.

I look forward to seeing you at our 64<sup>th</sup> District Two Conference!

*Diane Kolesar*  
Governor

### District Two 2019-2020 Board of Directors

Governor  
Diane Kolesar  
McKeesport, PA  
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Governor-Elect  
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[just-4-t@att.net](mailto:just-4-t@att.net)  
[tboyd@ccafinancial.com](mailto:tboyd@ccafinancial.com)

1st Vice Governor  
Linda Dorr  
Martinsville/Henry Co., VA  
[Irdorr@comcast.net](mailto:Irdorr@comcast.net)

2nd Vice Governor  
Margaret Hill  
Richmond, VA  
[mhil@hcs.us](mailto:mhil@hcs.us)

Secretary  
Stacey S.Cole  
Montgomery Co., MA  
[earstou2@verizon.net](mailto:earstou2@verizon.net)

Treasurer  
Carol James  
Montgomery Co., MA  
[ctiaames@aol.com](mailto:ctiaames@aol.com)

Immediate Past Governor  
Marcy Royal  
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Parliamentarian  
Elizabeth Vann-Turnbull  
Richmond, VA  
[Elizabeth.I.vann@gmail.com](mailto:Elizabeth.I.vann@gmail.com)

Director  
Ann Tyndall  
South Central PA, PA  
[atyndall46@gmail.com](mailto:atyndall46@gmail.com)

Director  
Brenda Ruby  
Centre County, PA  
[brendaruby@gmail.com](mailto:brendaruby@gmail.com)

# COMMUNICATION COMMITTEE REPORT

What does the District Communications Chair do? The Chair works as a liaison with local and International personnel to promote positive public relations and visibility of clubs within the District and their own communities.

Over the past few months I have communicated with District Two club members by:

- Submitting articles for the Summer and Winter DSB
- Posting on the District Two Facebook page
- Sending out emails to the District Two club presidents

I also attended the post-conference District Board meeting in Monroeville and Board Meeting conference calls in November and December.

The Communications Chair is also the chair of the judging committee for the Ann Ayer Club Yearbook Award and the Irene Mardis Newsletter Award. Last October it was my privilege to receive yearbooks from four clubs. It was exciting to see their hard work demonstrate an understanding of our history as well as a deep sense of commitment of each club and its members to service and fellowship. Yearbooks help clubs to not only share information about its members and ease communication, but also to encourage a mutual participation and sense of past and future for the club. Each qualifies for the Ann Ayer Club Yearbook Award to be presented at Conference. Any club wanting to start a Yearbook for this year is encouraged to check out the guidelines in the District Two Policies and Procedures; you may also contact me if you have any questions or issues. This coming October I hope to have at least 8 entries!

Thank you to those of you who have been forwarding your club newsletters to the District Board. They are exciting to read and full of wonderful stories of club achievements and service projects. As we prepare for the District Two Conference in April, clubs may officially submit three newsletters chosen for judging for the Irene Mardis Newsletter Award. Again, the guidelines can be found in the District Two Policies and Procedures, and the three issues can be sent to me at [brendaruby@gmail.com](mailto:brendaruby@gmail.com) by February 29 (see Conference Matters for details).

Finally, if there is something you would like your District Communications Chair to be doing, please don't hesitate to contact me.

I look forward to receiving your communications and to seeing you at our 2020 District Two Conference.

Brenda B. Ruby  
Communications Chair  
District Director

## District Two 2019-2020 Committee Chairs

Communications  
Brenda Ruby  
Centre County, PA  
[brendaruby@gmail.com](mailto:brendaruby@gmail.com)

Membership  
Susan Miller  
Reading-Berks PA  
[smemiller@comcast.net](mailto:smemiller@comcast.net)

ASTRA  
Cindy Jennings  
Richmond, VA  
[cindy.jennings@trane.com](mailto:cindy.jennings@trane.com)

Leadership Training  
Margaret Hill  
Richmond, VA  
[mhil@hcs.us](mailto:mhil@hcs.us)

Foundation  
Deloris E. East  
Martinsville/Henry County, VA  
[mimieastx5@gmail.com](mailto:mimieastx5@gmail.com)

Service Letter  
Coordinator  
Shari Gomez  
Tidewater, VA  
[Sharigomez66@gmail.com](mailto:Sharigomez66@gmail.com)

Treasurer  
Carol James  
Montgomery Co., MA  
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BBR Report  
Linda Dorr  
Martinsville/Henry Co., VA  
[ldorr@comcast.net](mailto:ldorr@comcast.net)

DSB Editor  
Antonetta Fleming  
South Central PA  
[anneke51@comcast.net](mailto:anneke51@comcast.net)

# **MEMBERSHIP GROWTH THROUGH THE POWER of SERVICE**

Congratulations to all club members who have retained or grew their membership numbers since the beginning of this club year! This past month, South Central, PA added new member, Angie Wagner, and Reading-Berks, PA initiated Cindy Walter, Lynne Ernst and Charlotte Zabinski at their holiday party.

I'm sure other clubs in Our District added to their membership numbers as well. District Two Conference is a few months away. Are you a First Timer to Conference? You'll want to be!! Our International Representative this year is International President Beverly Hardy. She and I have a fun-filled program planned EXCLUSIVELY for First Timers! Come prepared to learn more about the **POWER of SERVICE** in your communities.

## MEMBERSHIP BYTE for JANUARY - 10 Opportunities to Find New Altrusans

1. Wear your Altrusa pin all day long on the day of your meeting.
2. Ask your members to change their Facebook cover picture to something about Altrusa and update it regularly.
3. Post pictures from a service project on Facebook and tag the agency and anyone who participated.
4. Encourage your family members to become Altrusans. Be multi-generational.
5. Use Montgomery County, MD's idea. Check their website post "10 Creative Ways to Thank Donors". Saying thank you is always a good thing to do.
6. Plan a "January in Hawaii" Membership Drive party. Tropical attire encouraged. Practice your hula. Give names to your Membership team so they can send party invitations.
7. Check International's website page "Altrusa Membership Development". New ideas are posted weekly.
8. Make contact with missing committee members.
9. Review your personal goals for making a difference in 2020.
10. *Smile!*

Happy 2020!  
Sue Miller, Membership Development Chair



# ASTRA UPDATE



## *HAPPY NEW YEAR!*

ASTRA Club of Atlee HS is just getting started with their meetings and community service projects for the 2019-2020 club year. There are 16 members to include the 4 board members. We are excited that 3 of the 4 board members are juniors so they will be able to continue into the 2020 - 2021 club year with us.

The students got the club year started by making cards for the Veterans at Sitter Barfoot facility here in the Richmond, VA area at their business meeting on November 6, 2019. Then they had their installation dinner at Roma's Italian Restaurant on December 5, 2019 where they were presented with their ASTRA pins & certificates. The first community service activity, with Altrusa Club of Richmond, VA, was to lay the wreaths on the graves of soldiers for the Wreaths Across America event on Saturday, December 14, 2019.



Induction ceremony 12/5/19



Wreaths Across America on December 14, 2019

The students still have other things lined up for the school year to include going and helping clean at the Hanover Adult Center, make Valentine's Day Goody Bags at Housing Families First and sell donuts at school for St. Patrick's Day.

Cindy Jennings,  
District ASTRA Clubs Committee Chair

# Leadership Training

## Happy Winter Everyone!

One of the things we all do in our clubs, whether our clubs are small or large, is to look for the next group of leaders. It is human nature that we will lean towards the individuals that appear to have that take-charge personality. They volunteer for everything; they are on all the committees and sometimes are the chairs of those committees. We just know those extrovert types will be able to lead our clubs to the next level, whatever we want that next level to be. Many times, they can, but what about our members that appear to be introverts!

Introverts can make great leaders. They just lead in a different way. Think about it...Introverts are naturally good at deep-thinking, being empathetic, and they have a strong ability to listen. Quiet has power....no they don't always volunteer but when they do, they are prepared, they are present, when they are with you, they're with you. Introverts will push and challenge themselves. Remember they joined your club for a reason. They wanted to get involved so let's help them get involved. They have been observing the different committees.

Ask them what their interest is, ask them to be on that committee. Ask them if they would like to serve on the board in a position that might not need a lot of presenting, maybe one where they can make phone calls to line up your community service work. It's all about getting them more involved and making them feel a part. We are helping them build their confidence. Confidence is derived from having something to feel confidence about, right? Confidence cannot be taught, given or earned. It is derived from **something**. Clearly, we can all learn from this.

So, as your nominating committees in your clubs are looking for the next group of leaders, and trust me it is hard at times to get people to step up, take a look at the individuals that are very eager to step up but just haven't been asked yet because WE THINK they are just being quiet because they are shy and might not know what to do.....AREN'T WE GOING TO BE SURPRISED!!!!

Leadership Training  
Margaret Hill,  
Altrusa International of Richmond, VA

## Service Program Coordinator

Happy New Year!

It's a great time to start working on our new resolutions to help others! We can help the lives of those that need a little extra help all year long! Our District Two clubs do this all year. Reading (and seeing pictures) of what our District Two clubs do is important for everyone. It keeps us connected. It helps clubs brainstorm new community service ideas. It makes us feel good knowing we are part of such a wonderful organization.

Club presidents and/or service chairs, please remember to send in a few ideas (and pictures) of what your club has done lately. No matter how small or large, we all want to know what is happening in your part of District Two.

To look at a few of the last District Two Service Newsletters, click here:

<https://drive.google.com/file/d/1N43eAFzeHob1MgndIZhxLYHArXiQULx4/view?usp=sharing>

Please feel free to contact me if you have any questions.

Sincerely,  
Shari Gomez, District Two Service Program Coordinator  
[sharigomez66@gmail.com](mailto:sharigomez66@gmail.com)

## Foundation News

Happy New Year, Altrusa members!

It is hard to believe that it is 2020, but it is going to be a great year for Altrusa, and I have a lot of information to share with all of you.

First, I would like to congratulate two clubs from District Two for receiving grants during Cycle One from Altrusa International Foundation. Capital City, VA received \$4,000 for their project, "Be Safe, Respect Seniors, Read to Learn." Tidewater, VA also received \$4,000 for their project, "A Senior High School for Samal Island." Hopefully, more clubs will submit applications in Cycle Two. The deadline for submission is March 15. This is also the Renewal Deadline for both individuals and club levels for Club 21.

Second, on November 20, I joined liaisons from other Districts on a conference call facilitated by Shawna Kaiser, Secretary & Foundation Director. We discussed several ideas for raising money. These included having a District Fashion Show and selling the "Lucy Lights." Members of District Nine donated their old jewelry and sold it at District Conference for \$21 a bag. District Three members reported that they placed pots on tables to drop change in and all money raised was donated to their Conference Foundation. All change raised during their conference was donated to the foundation.

Finally, as stated in the DSB, award submission deadlines are February 29. Submissions for the Letha H. Brown/Betty S. Brooks Literacy Award should be emailed to me at [mimieastx5@gmail.com](mailto:mimieastx5@gmail.com). Application and instructions for the award can be found on the Altrusa website or by emailing or calling me at (276) 226-0771.

A special thank you to Sue Miller for helping with Foundation plans for the District Conference.

I am looking forward to seeing old friends and making news ones at our conference

Deloris S. East  
Altrusa of Martinsville/Henry County

# *District Bylaws, Resolutions, and Recommendations (BRR) Committee in Action*

*by Linda Dorr, Chair*

The role of the District BBR Committee Chair is to act as a liaison with local and International personnel to disseminate information regarding International, District and Local Club Bylaws and Policies.

The roles and responsibilities of the BBR Chair include the following:

- *Prepares* suggested amendments to District bylaws and submits copies of those approved at District Conference to the International Bylaws chair for approval and subsequent presentation to the International Board of Directors
- *Assists* clubs with questions regarding procedures to use in amending bylaws
- *Ensures* that clubs promptly adopt bylaw changes approved at the International Convention
- *Communicates* proposed bylaw changes to local clubs (60) days prior to District Conference
- *Serves* as the District's resource on interpretation of bylaws and questions and disseminates information upon request
- *Functions* as a reference committee during Conference
- *Communicates* and *coordinates* with the District Governor and District Board of Directors all information that is disseminated or received on the local club level
- *Conducts* workshops as requested by the District Governor

The District BBR Committee is a Standing Committee of the District. The committee is ready to serve the local clubs by preparing, assisting, interpreting, communicating and disseminating information regarding bylaws, resolutions and recommendations. Please contact Linda Dorr at [ldorr@comcast.net](mailto:ldorr@comcast.net) for questions about BBR Committee.

[District Two Policies and Procedures 2019-21 pdf](#)



## LEADERSHIP IS IN YOUR FUTURE

Have you ever thought of running for club president? Are you worried that you won't know what to do? Are you afraid of the responsibility?

FEAR NOT! The Past Governors of District Two are putting together a pre-conference training just for you. The Governors think that a one-hour training during the District Conference is not sufficient. The Governors plan to cover not only some of the basic information, but also to answer any questions you might have on running meetings, parliamentary procedures come in handy; delegating, remember you are not alone; for repeat president - you will be able to share your experiences and exchange ideas with other presidents. We will make sure that you are confident and ready to take the reins of the club.

The training will take place Thursday afternoon, before the welcome party. Thanks to the Delegates of the 2019 District Conference there is money in the District Budget to pay for one half room night each for the President and Vice President from each club in the District plus dinner.

Please make sure your club is represented so that your members are ready to lead.

Stay tuned, more details to come!

### ***The Past Governors of District Two***

## Election of District Nominating Committee

At the 2020 District Two Conference in Reading-Berks, a Nominating Committee will be elected. It will be the responsibility of the committee to present nominations for District officers to be considered at the 2020 District Conference.

The requirements are as follows.

The Nominating Committee is composed of three (3) members elected by the members entitled to vote at Conference in non-election years from the slate consisting of one (1) nominee from a club.

The candidate receiving the highest number of votes cast serves as chairman. No club may be represented on two consecutive Nominating Committees. Committee members serve for a term beginning with the close of the conference at which they were elected. Vacancies are filled by the District Board of Directors.

To be eligible for election to the Nominating Committee, a member must

- (aa) Be an Active Member, other Bylaws not with standing
- (bb) Must have served a term as President of a club

No member of the Nominating Committee is eligible to be slated for District Office while serving as a member of the Nominating Committee.

The Nominating Committee prepares a slate of candidates for office.

Attention Club Presidents: Clubs are requested to submit the name of a club member meeting the criteria above and willing to have his/her name placed on the Nominating Committee ballot. Names should be sent to District Two Governor Diane Kolesar by email: [d\\_kolesar@hotmail.com](mailto:d_kolesar@hotmail.com). (There is \_ line between the d and kolesar.) before February 29, 2020.



## Days for Girls Turning Periods into Pathways

Beginning in 2008 with the vision of one woman, Celeste Mergens, Days for Girls has grown into a powerful force that provides health support, dignity, education and opportunities to women and girls throughout the world.

Altrusa International Inc. has been a proud partner of Days for Girls since 2017 when we adopted DfG as our International Project at the Nashville Convention.

As Days for Girls celebrated its 11<sup>th</sup> Birthday in 2019, the organization reported a number of significant achievements:

- More than 1.5 million women and girls in 140 countries have received DfG Kits and educational materials.
- Much needed kits were distributed to more than 45,000 refugees.
- In 2019 one of the DfG Enterprise leaders proudly represented the organization at the African Youth Summit.
- Corporate support was received from companies such as Starbucks and Goldman Sachs.

Since the adoption of Days for Girls as an International Project, Altrusans have given generously of their time and resources. In particular, District Two Altrusans have learned about DfG through presentations at club meetings and Area Workshops. They have made monetary donations, collected supplies for DfG Kits, and assembled kits. Some clubs have sewn bags, liners and pads needed for the kits. The total monetary contributions from Altrusans have exceeded \$30,000.

**Despite all of these achievements, it is important to remember that the need is still great.** Clubs are encouraged to continue their efforts for this worthwhile cause. Also, individuals are reminded that an excellent way to honor friends and family members is by making contributions to Days for Girls in their name. Each ten-dollar contribution will honor your loved one and will make a huge difference in the life of a deserving woman or girl.

Thank you District Two Altrusans for all you have done and are doing to support Days for Girls. Let's keep up the good work!

**Every Girl. Everywhere. Period.**

Dianne Vann  
District Two Liaison for Days for Girls

## DISTRICT TWO CLUB PROJECTS

### DISTRICT SOS PROJECT

Our District SOS Project is just getting going and look at the many things some of the clubs are doing. It is very exciting to see and read about the many projects. Please make sure to take some photos and send them, along with an email of what you did, to me at [cjewels4u@aol.com](mailto:cjewels4u@aol.com) and/or [cindy.jennings@trane.com](mailto:cindy.jennings@trane.com). Please direct any questions you may have to me as well – Cindy Jennings, District Liaison.

The **Reading-Berks** club is making Blessing Bags for the homeless at their November 2019 meeting as their Make a Difference Day project and they will do another project in the new year to benefit Veterans specifically.

They are busy preparing for the Cups of Compassion event December 19th where they donate 200+ children's books and PJ'S to the needy in their community.

The **South Central PA** and **Centre County** clubs participated in the Wreaths Across America project at Fort Indiantown Gap National Cemetery on December 14, 2019. Their club sponsored 20 wreaths, which, when matched in the 'sponsor 2, get an additional 1' promotion, totaled 30 wreaths. A club member's sister and a club member attended the ceremony before the wreath-laying and then helped lay wreaths at the veterans' graves. As they took a wreath to the headstone, they repeated the veteran's name before respectfully placing the wreath on the veteran's grave. It was the first time the club member saw the process and it was very patriotic and moving. They estimated that 8,000 people came out to Fort Indiantown Gap to lay wreaths that day. The member was very glad that Altrusa of South Central PA sponsored wreaths this year and hope they do it again in the future.

The **Tidewater VA** club already participates in a veteran's project which they will continue this year. They volunteer at their local VA medical center. They visit 4 to 5 times a year where they read, sing patriotic songs and play bingo with the patients. They bring many prizes and all the patients win. Everyone has a great time! Next year they plan on volunteering at a Veterans homeless shelter being built in their community.

The **Martinsville-Henry County** club has provided and signed 100 Veterans cards for distribution at the VA Hospital in Roanoke. They are also purchasing a number of wreaths for placement on grave sites.

The **Richmond VA Club** teamed up with the ASTRA students of Atlee High School and made veterans day cards. These cards were taken to the Sitter & Barfoot Veterans Care Center by a member of the Gold Star Mothers in our Area. She presented the cards to the veterans after they played a few games of bingo. They were really excited to receive the cards. The Altrusa club has also completed some cards that will be taken to the same facility early in 2020. They also, along with the ASTRA Students of Atlee High School, participated in Wreaths Across America at the Seven Pines Cemetery in Sandston, VA. This is an event that they do every year and it means so much to so many!

Cindy Jennings  
Support Our Soldiers Liaison

# AREA WORKSHOPS

**Area I** - The Area I Workshop was held on Saturday, October 12, 2019, hosted by Altrusa International of South Central PA. They were honored to have 32 Altrusa sisters attending from the following clubs: Centre County, McKeesport, Reading-Berks and South Central.

The McKeesport club explained their Pajama Project with the local school district. There are many transient and poor students in the district that don't have pajamas and sleep in the clothes they wear to school every day. The Area 1 clubs chose to support an on-going project of their sister club, McKeesport by bringing backpacks, pajamas, socks, underwear and books for these children. McKeesport took all the items with them and will distribute them to the children in need in the School District. South Central received a grant of \$500 from the Walmart Corporation and decided to earmark these funds for backpacks for the McKeesport project.

After all expenses were paid the remaining cash in the amount of approximately \$150.00 from the Area 1 workshop was also donated to McKeesport for their project.

**Area II** - The Area II Workshop was held on Saturday, October 26, 2019, hosted by Montgomery County, MD. There were 9 in attendance with 1 guest from the following clubs: Montgomery County, and New York City. The program was self-defense for women. An officer from the Montgomery County Police talked about strategies to practice in the event of an assailant attacking you.

**Area III** - The Area III Workshop was held on Saturday, October 26, 2019 hosted by Tidewater, VA. There were 33 in attendance with 1 guest from the following clubs: Capital City, Martinsville/Henry County, Richmond VA and Tidewater VA. The service project was making no-sew blankets that were donated to Sentara Norfolk General Hospital for the babies. All supplies were donated by Tidewater's Club.

A total of attendance for the District II Area Workshops were 74 Altrusans and 2 guests.

Tammy Boyd, Governor-Elect

# Parliamentary Pointers

What do you REALLY want to do?

Tabling v. Postponing “Let's just table that for now.” I bet many of us have said it at our meetings, but is that what we really mean? Or, do we really want to postpone the motion? What's the difference? A motion to table an item under consideration and a motion to postpone it both mean that the item will not be discussed further at that particular meeting.

But there IS a difference.

A motion to TABLE an item that has been seconded cannot be discussed or debated, and if it is approved by a majority, the item of business that was tabled must be considered again at the next meeting. On the other hand, a motion to POSTPONE an item that has been seconded can be discussed or debated, and if it is ultimately approved by the majority, it may be considered at any future time, as specified in the motion. For example, if the Club is not ready to vote on an item and is not sure how long it will take to properly research it, then a Club member can “move to postpone until \_\_\_\_\_ (fill in the blank with a future meeting or date).” But, beware! If a member specifically moves to POSTPONE INDEFINITELY, this is the way to kill a motion altogether...and it will not come up for consideration again unless a new motion is made at another time.

Sure, tabling and postponing are not radically different, and your club members will get the gist of what is happening either way. But if you correctly use TABLE versus POSTPONE in your minutes, it will give a much more accurate picture of your Club's intent regarding a delay in addressing an item of business.

If you have a question about procedure that you'd like researched for Parliamentary Pointers, email it to [Elizabeth.L.Vann@gmail.com](mailto:Elizabeth.L.Vann@gmail.com).

Until next time, here is a great “Cheat Sheet” I recently discovered:

[http://www.diphi.web.unc.edu/files/2012/02/MS\\_G-ROBERTS\\_RULES\\_CHEAT\\_SHEET.pdf](http://www.diphi.web.unc.edu/files/2012/02/MS_G-ROBERTS_RULES_CHEAT_SHEET.pdf).

## District Updates on New York and Parkersburg Clubs

Just wanted to give District Altrusans an update on the status of New York and Parkersburg Clubs as far as membership revitalization goes. The growth in the past two years has been slow, but the New York club continues to move in the right direction. They have hosted a couple of membership socials which have garnered them several new members, along with several members who continued their membership.

New York currently has 8 members and meets on a regular basis. In November 2019, they had a program on Immigration presented by a couple who started *Immigrant Families Together*, a support group helping immigrants and their families. It was well attended. The club decided to make this organization the recipient of their service project for the holidays.

At the December Holiday dinner, members donated 24 hats and 30 pairs of gloves. Past Governor Silvia Silverman who has dual membership in the Montgomery County and New York clubs has been instrumental in revitalizing the New York Club. We thank Silvia for her tireless efforts and congratulate New York members for continuing their efforts to rebuild. They would appreciate your referrals of potential members who might live or work in the city or surrounding area. Great job ladies!

After District Conference in April, the District Board and the Past Governors began to try to revitalize the Parkersburg, West Virginia club. The Past Governors offered assistance to the current District Board and held conference calls to that effect. Contact was made before and after Conference with President Patsy Flensburg. Each Parkersburg member received a letter immediately after Conference offering assistance and encouraging them not to disband the club. However, Parkersburg members did not renew and did not pay their dues. They sent all required information to Altrusa International, Inc. to disband.

All efforts for revitalization by the members at District Conference, the District Board and the Past Governors were greatly appreciated. The District may choose to explore the possibility of establishing a club in that area in the future. Parkersburg members held a picnic in the summer and got together in December for dinner. Their community will miss their altruism and significant contributions.

We congratulate them as an organization with exceptional leadership which made a difference in their community for sixty-two years! We will miss them as a vital club whose members faithfully attended Area, District, and International events. We wish each one love and best wishes for the future. It is hoped that we will keep in touch as lifelong friends.

Marcy Royal  
Immediate Past District Two Governor

CALLING ALL MEMBERS in DISTRICT TWO  
to share, learn and celebrate  
64th ANNUAL DISTRICT TWO CONFERENCE  
APRIL 2 - APRIL 5, 2020  
CROWNE PLAZA READING  
READING, PENNSYLVANIA

Our Annual District Conference will focus on the **POWER of SERVICE**. Share, learn and celebrate the achievements of SERVICE in District Two. Your host clubs: Altrusa International of Reading-Berks, PA and Altrusa International of South Central PA have been working hard to prepare and provide an energizing, informative Conference.

We are happy to have our International President, Beverly Hardy, joining us to share Altrusa news from around the world. Attend conference and welcome her and share your ideas with her.

Our keynote speaker exemplifies the Power of Service. She will energize you to go back to your community with a service message. Hands-on workshops are offered on "Days for Girls" and "Support Our Soldiers" projects plus some of your favorite activities.

You asked. We listened.

New to Conference is a special intensive training day for all club Presidents and Vice Presidents. The date is Thursday, April 2, from 2PM - 7PM. Our Past District Two Governors are leading the day's activities.

Also, Deloris East will update us regarding the Foundation, Sue Miller and Ann Tyndall promise a fun Membership workshop, Linda Dorr and Margaret Hill are presenting a leadership training workshop and Ann will again offer relaxing yoga moves.

Save time for some fun!!! The 30th annual Berks Jazz Fest is in town and many of the jazz musicians perform at the Crowne Plaza. Tickets on sale now! For info on the Jazz Fest, [www.berksjazzfest.com](http://www.berksjazzfest.com).

The Crowne Plaza is offering us a wonderful room rate of \$75/night + tax for a two-double bedroom. A full hot breakfast buffet is included in the nightly rate. Cutoff date for Altrusa's reserved rooms is on or before March 20, 2020.

On behalf of all the members of your host clubs, we welcome you to the 64th Annual District Two Conference!

Co-Chairmen, Jen McNichol and Sue Miller



## Greetings to all District Two Members

As your President, I am happy and blessed to welcome you to the most special event Altrusa has each year; that being your District Conference. All districts and their clubs in each district have their own autonomy. What a joy it is to join together once a year at your district conference to reunite with friends from other clubs, and also create new friendships.

I would like to extend a special welcome to all the Altrusans who are First Timers. You may have belonged to Altrusa for years and not come to conference for one reason or another or perhaps you're a new member. Make no mistake, you will go home energized and more excited about our wonderful organization than you anticipated.

Many hours of work have gone into the planning of your district conference. Your conference committee along with your District Board have worked tirelessly to ensure a good experience is had by all. Conferences are years in the planning, and it is my heartfelt wish that we encourage as many of our Altrusa members to attend these conferences.

You will enjoy amazing keynote speakers; educational and enjoyable workshops; and special events. Most importantly you can share with each other your successes with other clubs and gain valuable information that you can take back with you to your own clubs. Hopefully many of you have sent award entries. Of course, we do not do our service projects and fundraisers just in the hope of winning an award. However, there's nothing like hearing your club name called as a winner of an award! In my opinion, winning an award is a big motivational boost for your club.

Every district in our organization has a fantastic Governor. Make it a point to meet your governor and her district board. They are there to help and serve the membership of their district. Additionally, every district has terrific committees that work together; "Teamwork Makes the Dream Work" which is my theme this biennium.

Your International Representative is another key person that everyone needs to become acquainted with during conference time. She will inform you of all things going on at the International level and is anxious to know each of you better. Our International Convention will be in Quebec City, Canada in 2021. Now is the time to make sure to update or obtain your passport. Your passport must be good for more than six months in order to travel internationally. Please do not wait to start planning for this most special event next year.

On behalf of myself; your International Board; and the International staff in Chicago, Illinois I wish you all the best experience during your conference!

Yours in Altrusa service,



## Altrusan, Anti-Drug Champion and Businesswoman

### **Beverly Hardy**

International President 2019-2021  
Altrusa International of Starke, FL  
District Three  
President@altrusa.org

“If you want to make friends, join an Altrusa Club,” was the advice that Beverly Hardy received when she moved to Starke, FL 26 years ago after working as a special education teacher in Florida in Seminole and Marion counties. “Altrusa was a custom fit for me,” Hardy remembered. “I went with it, loved it and made many wonderful friends.”

Beverly is a member of Altrusa International, Inc. of Starke, FL and has served her local club on all levels. In 1999 she was Starke’s Club President. Following this she served on the District Three Board as Treasurer; Vice Governor; Governor Elect; and in 2011 became Governor of District Three. Later she served as Chair of the District Three Nominating Committee and also served on the Election Committee.

In 2019, Beverly became the International President of Altrusa International, Inc. She was very attracted to Altrusa International that grew out of the women’s suffrage movement in 1917, because of its focus on developing the leadership skills of its members and improving the lives of women in the U.S. and around the world. Because of her tireless efforts in Altrusa, along with other Altrusans, so many commendable causes have been advanced and countless young people have earned scholarships and opportunities they may otherwise have missed.

Hardy also volunteers with a faith-based, long-term drug rehabilitation facility. “Addiction is a sickness,” she said. “You don’t get sick overnight so you don’t get well overnight”. Addiction doesn’t recognize social class or gender; it can affect anyone. We try to help people learn to love their sobriety so they can sustain it in the real world.”

She has revealed her altruistic spirit on many other fronts to include leadership responsibilities by serving on the Board of ARC of Bradford County FL (citizens with mental handicaps); serving as Finance Chair. She served on the Board of Florida Ladies of the Elks as Chaplin. She was selected to be a member of the Eighth Judicial Circuit Nominating Commission, that help with the task of vetting names for gubernatorial appointments for County Court Judges and Circuit Judges. Recently she was asked to serve on the Shands at Starke Hospital Board, HCAHPS a board that focuses on the satisfaction of patient care at the hospital.

Beverly’s entrepreneurial acumen as a pacesetter is also well documented. She was co-owner of her family business (Harwood Brick Company) this experience also allowed her to observe firsthand that women in construction were not always treated well. Currently she has played a key role in her husband’s law practice doing accounting and serving as office manager.

Maybe it was that experience, combined with Altrusa’s historical concern with the rights and status of women, which led Hardy to name Ruth Bader Ginsburg and Eleanor Roosevelt as two of her biggest inspirations or “s/heroes.”

In 2018 Beverly was named as Santa Fe College, 2018 Woman of Distinction in Gainesville, FL. Asked what rewards she gets from her spirit of giving, Hardy exclaimed, “It’s wonderful! Just to be able to give makes me happy”. That’s what life’s about—not about recognition and not about being self-serving!

# CONFERENCE MATTERS

## ***Delegates and Alternates***

Names of Delegate(s) and Alternates(s) from each club must be reported on the enclosed form to the District Secretary. There are NO credential cards to give to your delegates(s) or alternates(s).

Delegates and alternates are determined sixty (60) days prior to District Conference pursuant to Club Bylaws. Each club in good standing that has an Active and Active Retired membership of 15 members shall be entitled to one delegate and one alternate. For each additional 15 members or portion thereof, a club shall be entitled to 1 additional delegate and alternate. The District Treasurer will review with the District Secretary and notify you of any discrepancies.

**Send attached form by February, 29, 2020 to: District Two Secretary Stacey Cole, 8575 Harvest View Ct, Ellicot City, MD 21043, email: [earstou2@verizon.net](mailto:earstou2@verizon.net).**

## ***Conference Exhibits/Merchandising:***

If you plan to bring an exhibit or sell items for fundraising please complete the attached form and email or mail by **March 15, 2020 to: Sue Miller, 440 Oley St., Reading, PA 19601, email: [smemiller@comcast.net](mailto:smemiller@comcast.net).**

**AWARDS/RECOGNITIONS Celebrate your SERVICE! Share what MADE A DIFFERENCE! It is a thrill to learn what our clubs in District Two accomplish during the Club year. You may send submissions by email or mail, but email is preferred/recommended.**

## **Mamie L. Bass Community Service Award**

District Service Program Coordinator of District Two selects judges for this award; she serves as chair. The three persons selected as judges are prominent persons of the community, but are not Altrusans, and independently score each entry. The judging panel returns the score sheets and entries to the Chair who tallies the scores and provides the 1<sup>st</sup>, 2<sup>nd</sup> and 3<sup>rd</sup> place winners to the Governor. The Chair is also responsible for sending the winning entry to the International office for International competition. District Two 1st place receives \$100.

**Submit 3 copies of your entry to Shari Gomez, 8222 Carrene Dr., Norfolk VA 23518, email: [sharigomez66@gmail.com](mailto:sharigomez66@gmail.com). Deadline: postmarked 2/29/20.**

## **Mary S. Resh Award**

District Two Leadership Chairperson serves as chair of the judging committee with two additional members. Award recognizes excellence in program planning and execution and is given in recognition of District Two's first International President. 1st place receives \$50.

**Submit 3 copies of your entry to Margaret Hill, 3711 Stratford Rd., Richmond VA 23225, email: [mhill@hcps.us](mailto:mhill@hcps.us). Deadline: postmarked 2/29/20.**

# CONFERENCE MATTERS

## Cont.

### **Betty S. Brooks/Letha H. Brown Literacy Award**

District Two International Foundation Liaison coordinates the judging activity and appoints three (3) prominent members of the general public to serve as judges who independently score each entry. The judging panel returns the score sheets and entries to the Chair who tallies them and provides the 1<sup>st</sup>, 2<sup>nd</sup> and 3<sup>rd</sup> place winners to the Governor. The Letha H. Brown Literacy Award is a international award, but in District Two it was combined with the Betty S. Brooks Literacy Award established by the Washington, DC Club, which presents \$40 to 1<sup>st</sup> place in recognition of past District Governor Betty S. Brooks. The winning entry also receives a \$100 award from Altrusa International Foundation presented by the International Representative at Conference. The winning entry is then submitted by the Foundation Liaison to the Letha H. Brown International competition.

**Submit 3 copies of your entry to: Deloris East, 2061 Handy Mountain Dr., Claudville VA 24069, email: [mimieastx5@gmail.com](mailto:mimieastx5@gmail.com). Deadline: postmarked 2/29/20.**

### **Betty C. Schwartz Presidential Excellence Award**

Award recognizes local club Presidents who excel in leadership, Altrusa knowledge, parliamentary procedure and timeliness. Includes the club's and the President's participation in Area, District and International activities. Given by District Two in recognition of Past Governor Betty Schwartz.

**Submit your entry to: Diane Kolesar, 411 34<sup>th</sup> St., McKeesport PA 15132, email: [d\\_kolesar@hotmail.com](mailto:d_kolesar@hotmail.com). Deadline: postmarked 2/29/20.**

### **Edith W. Nelson Environmental Award**

Recognizes Clubs that participate in a variety of activities that protect and enhance the environment. Chairperson and two additional members are judges. Given by District Two in recognition of past International President Edith W. Nelson. 1<sup>st</sup> place winner receives \$50 from the District.

**Submit 3 copies of entry to: Sue Miller, 440 Oley St., Reading PA 19601, email: [smemiller@comcast.net](mailto:smemiller@comcast.net). Deadline: postmarked 2/29/20**

### **Irene Mardis Newsletter Award**

District Two Communications Committee Chair serves as chair of the judging committee along with three other members. Three (3) copies of three (3) issues published between May 2019 and March 2020 are to be submitted by each club. Award given in recognition of past District Two Governor Irene Mardis.

**Submit 3 issues chosen for entry to: Brenda Ruby, 214 Homestead Ln., Boalsburg PA 16827 (if mailed send 3 copies of each issue), email: [brendaruby@gmail.com](mailto:brendaruby@gmail.com) Deadline: postmarked 2/29/20.**

### **Ann Ayer Club Yearbook Award**

Yearbooks sent to the District Governor, Governor-Elect, First Vice-Governor and Second Vice-Governor and to the Communications Chair postmarked by 10/31/19 are eligible for judging and are automatically included in the competition. Points may be deducted for yearbooks mailed after 10/31/19.

**District Two Communications Chair serves as Chair with three members for this award: Brenda Ruby, 214 Homestead Ln., Boalsburg PA 16827, email: [brendaruby@gmail.com](mailto:brendaruby@gmail.com) Deadline: postmarked 10/31/19.**

# CONFERENCE MATTERS

Cont.

## **Patsy Flensburg Conference Exhibit Award**

The Governor-Elect **Tammy Boyd** chairs the judging Committee along with the Immediate Past Governor **Marcy Royal** and the visiting International Representative **Beverly Hardy**. This award is based on the exhibits displayed at Conference. Reserve your space for an exhibit depicting a service project today (see reservation form elsewhere in this bulletin).

## **Dr. Nina Fay Calhoun International Relations Award**

Chair of the Judging Committee is appointed. The Chair selects three prominent members of the community who are not Altrusans to independently score each entry. Score sheets and entries are returned to the Chair who tallies the scores and provides the 1<sup>st</sup>, 2<sup>nd</sup> and 3<sup>rd</sup> place winners to the Governor. The Chair is also responsible for sending the winning entry to the International Service Program Development Committee for International competition.

**Submit 3 copies of entry to: Sandi Craig, 105 Ridgewood Circle, State College PA 16803, email: [scraiglcsw@gmail.com](mailto:scraiglcsw@gmail.com). Deadline: postmarked 2/29/20.**

## **The Eleanore Pettersen Membership Growth Award**

Recognizes the clubs with the greatest percentage of growth in membership from April to the following March, and the greatest number of new members each year. The District Governor with the assistance of the District Treasurer will determine the clubs showing the most growth.

## **Phyllis J. Corman ASTRA Award**

This award honors Phyllis J. Corman, Governor 1992-1994, Past International President and winner of the Eleanor Roosevelt Humanitarian Award. It recognizes the efforts of local clubs in creating or supporting ASTRA clubs. The District ASTRA Chair will chair judging, along with two other committee members. Guidelines for the award are sent annually to each club by the International office. The first three place winners receive certificates and the first place winner will receive \$50. The Chair will be forward entries to International by May 31.

**Submit 3 written copies of entry OR electronic copy to: Cindy Jennings, 9231 Fair Hill Court, Mechanicsville VA 23116, email: [cindy\\_jennings@trane.com](mailto:cindy_jennings@trane.com). Deadline: Entries should be postmarked or copies received by 2/29/20.**

## Altrusa International District Two June 1, 2019 – December 31, 2019

Income:

Balance from 2017-2019	\$6,056.90
Dues-Full Year	\$5,020.00
Dues- Half year	\$30.00
Conference Fees	\$195.00
Total Deposits	\$11,301.90
Total Income December 31, 2019	\$11,301.90

Disbursements:

Deluxe Checks	\$80.76
Governor-Elect Training	\$800.00
Mid-Year Board Meeting	\$384.83
Revitalization (NYC club)	\$1,573.39
Club Visits	\$293.31
International Convention (Governor)	\$1,321.94
Memorial Donation for Past Governor, Mildred Meder	\$100.00
Audit of 2017-2019 Biennium Treasurer's Books	\$48.50
Reimbursement to Centre County, Pa for Area I Workshop	\$160.00
Total Disbursements	\$4,762.73

Balance December 31, 2019 \$6,539.17

CD's in Citizens Bank in PA

2014 \$5117.96-due date 2/20/2020  
 2015 \$5094.27-due date 4/10/2020  
 2013 \$5123.12-due date 11/15/2020



**64th ANNUAL DISTRICT TWO CONFERENCE**  
 April 2<sup>nd</sup> – 5<sup>th</sup>, 2020  
 Crowne Plaza Reading PA  
 1741 Paper Mill Rd, Wyomissing, PA 19610  
 (610) 376 - 3811  
[www.crowneplazareading.com](http://www.crowneplazareading.com)

<b>Last Name</b>	<b>First Name</b>	<b>Altrusa Club/State</b>
<b>Street Address</b>	<b>City</b>	<b>State/Zip Code</b>
<b>Evening Phone</b>	<b>E-mail Address</b>	<b>Name on Badge</b>

Please check **ALL** descriptions that apply to you for Altrusa year 2019-2020:

- Club President   
  District Officer   
  First Timer   
  Past Governor   
  District Committee Chair  
 Member   
  Delegate   
  Alternate   
  Past International President   
  International Officer  
 International Representative

**\* Presidents/Vice Presidents - Please RSVP to Phyllis Corman [cormanpj@aol.com](mailto:cormanpj@aol.com) whether you will or will not be attending the Presidents/Vice Presidents training on Thursday Apr. 2nd.**

**CONFERENCE SCHEDULE**

<b>Thursday, April 2<sup>nd</sup></b>  <b>Friday, April 3<sup>rd</sup></b>  <b>Saturday, April 4<sup>th</sup></b>  <b>Sunday, April 5<sup>th</sup></b>	2:00 – 7:00 p.m. 3:00 – 7:00 p.m. 3:30 – 5:00 p.m. 5:00 – 7:00 p.m. 7:00 – 9:00 p.m.  7:00 – 9:00 a.m. 8:00 a.m.  7:00 - 9:00 a.m. 9:00 a.m.  7:00 – 9:00 a.m. 8:00 a.m.	President & Vice President Workshop w/Past Governors Early Registration/Credentials Open Planning Committee Meeting Pre-Conference District Board Meeting Welcome Party Hospitality Suite  Full Breakfast- FREE in restaurant Registration/Credentials, First Timer's Meeting, Business Session, Keynote Speaker, Town Hall Meeting  Full Breakfast- FREE in restaurant Registration, Business Session, Foundation Luncheon, Workshops  Full Breakfast- FREE in restaurant Interfaith Service, Post-Conference Board meeting
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**FULL REGISTRATION OPTIONS:**

Plan A      Full Registration      @ \$180.00      \$ \_\_\_\_\_

Please **SELECT YOUR Lunch and Dinner choices below:**

Friday Lunch	Al Italia Buffet _____	Special Request _____
Saturday Foundation Lunch	Wrap & Salad Buffet _____	Special Request _____
Saturday Dinner Choices:		
	Chicken Roulade with Dijon cream sauce _____	
	Salmon with Mango Chutney _____	
	Grilled Vegetarian Ratatouille _____	

**PARTIAL REGISTRATION OPTIONS:** (Please select **ONE** Plan)

\_\_\_\_\_ Plan B – Friday only @ \$ 85.00 \$ \_\_\_\_\_  
\_\_\_\_\_ Plan C – Saturday only @ \$ 110.00 \$ \_\_\_\_\_

Food Choices for Plan B and C: Please check your choice for each meal you will be attending:

Friday Lunch Al Italia Buffet \_\_\_\_\_  
Special Request \_\_\_\_\_

Saturday Foundation Lunch Wrap & Salad Buffet \_\_\_\_\_  
Special Request \_\_\_\_\_

Saturday Dinner Choices:  
Chicken Roulade \_\_\_\_\_  
Salmon with Mango Chutney \_\_\_\_\_  
Grilled Vegetarian Ratatouille \_\_\_\_\_

**FOR GUEST ONLY – Additional Meal Tickets:** \_\_\_\_\_ **Specify number and pick choice of meal above:**

\_\_\_\_\_ Friday Luncheon @ \$ 24.00 \$ \_\_\_\_\_  
\_\_\_\_\_ Saturday Foundation Lunch @ \$ 29.00 \$ \_\_\_\_\_  
\_\_\_\_\_ Saturday Dinner @ \$ 38.00 \$ \_\_\_\_\_

**LATE REGISTRATION FEE:** (Postmarked after March 20, 2020) @ \$ 30.00 \$ \_\_\_\_\_

**Total Payment Enclosed:** \$ \_\_\_\_\_

Special Dietary or Physical Needs: \_\_\_\_\_

**PAYMENT OPTIONS – Choices:**

1. Make checks payable to Altrusa District Two Conference Fund  
Mail completed form with check to Anneke Fleming  
2468 Aspen Way  
Harrisburg, PA 17110

2. If you are paying by Credit Card there is a 5% fee incurred:

Name on Card: \_\_\_\_\_ Zip Code: \_\_\_\_\_

Card #: \_\_\_\_\_ Expiration Date: \_\_\_\_\_ SVC#: \_\_\_\_\_

**PLEASE MAKE YOUR HOTEL RESERVATIONS BY MARCH 20<sup>th</sup>, 2020 in order to get the ALTRUSA RATE of \$75 plus tax per night!!**



## Designation of Delegates and Alternates

Determined sixty (60) days prior to District Conference pursuant to Club Bylaws. Each club in good standing that has an Active and Active Retired membership of 20 or less for whom dues have been paid to International and District shall be entitled to one delegate and one alternate. For each additional 20 members or portion thereof, a club shall be entitled to 1 additional dele-gate and alternate.

Club Name:

Name of Delegate (s):

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Name of Alternate (s):

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\_\_\_\_\_  
Club President's Signature

\_\_\_\_\_  
Club Secretary's Signature

Return form to: Stacey Cole

Address: 8575 Harvest View Court Ellicott City, MD 21043  
Email address: [earstou2@verizon.net](mailto:earstou2@verizon.net)  
Phone# 410-707-8840  
Due Date: March 1<sup>st</sup>, 2020



## MEMORIAL FORM

Submit to: Silvia Silverman  
Address: 1704 Carlisle Court  
Silver Spring, MD 20904  
Email: [chatulita1@aol.com](mailto:chatulita1@aol.com)  
Phone# 301- 351-7915  
Due Date: March 15, 2020  
Name of Club:  
Name of deceased member:  
Age:\_\_\_\_ Member of Altrusa since:\_\_\_\_ (approximate if unsure)

Contributions to Altrusa and this club include (attach page if needed):

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Please include a picture if possible.

Person submitting this form: \_\_\_\_\_  
Name: \_\_\_\_\_  
Address: \_\_\_\_\_  
\_\_\_\_\_  
Telephone: \_\_\_\_\_  
Email address: \_\_\_\_\_  
Position in Club: \_\_\_\_\_

Name of member to participate in Memorial Service at Conference (if known)

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## SILENT AUCTION FOR INTERNATIONAL FOUNDATION

Item:

Donated By:

Starting Bid: \$ \_\_\_\_\_

Name	Amount of Bid	Name	Amount of Bid
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____

Thank you for your support to the International Foundation



## Conference Exhibit and Merchandising Space Reservation Form

Club Name: \_\_\_\_\_  
 wishes to reserve the following spaces at Conference:  
 Exhibit depicting a service project \_\_\_\_\_

Space requirement \_\_\_\_\_

Space for selling a product or service \_\_\_\_\_

Space requirement \_\_\_\_\_

Submitted by \_\_\_\_\_ Telephone \_\_\_\_\_

Email \_\_\_\_\_

Please email or mail by March 15, 2020 to:

Mail to: Sue Miller  
 Address: 440 Oley St. Apt 1  
 Reading, PA 19601  
 Email to: [smemiller@comcast.net](mailto:smemiller@comcast.net)  
 Phone# 610-451-4074

Patsy Flensburg Conference Exhibit Award Criteria	
Exhibits are judged based on these four (4) criteria:	
	Max score
1. Exhibit clearly conveys a club's project and/or program	25
2. Exhibit demonstrates the involvement of club members	25
3. Exhibit depicts service project and/or program that clearly advances Altrusa's image	35
4. Exhibit has visual appeal	<u>15</u>
Max Points	100

# YOUR FEEDBACK IS IMPORTANT!

## Complete the Online Conference Evaluation Survey

Online Evaluation Surveys will be available at the 64<sup>th</sup> District Two Conference. The Conference will be held April 2-5, 2020, at the Crowne Plaza Reading in Wyomissing, Pennsylvania. Altrusa International of Reading-Berks PA and Altrusa International of South Central PA will be hosting the Conference. Your host clubs have been working hard to prepare and provide an energizing, informative Conference. membership

Conference participants will be able to evaluate all Conference activities by completing an online survey. The URL will be available soon! The survey will be short and easy to complete.

Conference participants are encouraged to complete the online Conference Evaluation Survey. The information you provide is valuable, helpful, and appreciated. District Two Board members use your feedback in planning future District Two Conferences. By participating in this survey, you make your voice heard and help shape future Conferences. The compiled results of the survey will be detailed in the summer edition of the DSB.

